

2018/19			
Current PayScale			
Grade	SCP	Annual Salary	Hourly Rate
Grade A	6	16,394	8.4975
	7	16,495	8.5499
	8	16,626	8.6178
Grade B	9	16,755	8.6846
	10	16,863	8.7406
	11	17,007	8.8152
	12	17,173	8.9013
	13	17,391	9.0143
Grade C	14	17,681	9.1646
	15	17,972	9.3154
	16	18,319	9.4953
	17	18,672	9.6783
Grade D	18	18,870	9.7809
	19	19,446	10.0794
	20	19,819	10.2728
	21	20,541	10.6470
Grade E	22	21,074	10.9233
	23	21,693	11.2441
	24	22,401	11.6111
	25	23,111	11.9791
	Grade F	26	23,866
27		24,657	12.7805
28		25,463	13.1982
29		26,470	13.7202
30		27,358	14.1805
31		28,221	14.6278
Grade G	32	29,055	15.0601
	33	29,909	15.5027
Top of Grade G / Bottom of H1	34	30,756	15.9418
	35	31,401	16.2761
H1	36	32,233	16.7073
	37	33,136	17.1754
H2	38	34,106	17.6782
	39	35,229	18.2602
	40	36,153	18.7392
	41	37,107	19.2337
H3	42	38,052	19.7235
	43	39,002	20.2159
	44	39,961	20.7130
	45	40,858	21.1779
H4	46	41,846	21.6900
	47	42,806	22.1876
	48	43,757	22.6806
	49	44,697	23.1678
	50	45,656	23.6649
	51	46,626	24.1677
	52	47,589	24.6668
H5	53	48,565	25.1727
	54	49,523	25.6693
	55	50,489	26.1700
	56	51,441	26.6634
	57	52,409	27.1652
	58	53,375	27.6659
H6	59	54,336	28.1640
	60	55,299	28.6631
	61	56,263	29.1628
	62	57,226	29.6620
	63	58,193	30.1632
	64	59,156	30.6623
	65	60,120	31.1620
H7	66	61,097	31.6684
	67	62,076	32.1759
	68	63,054	32.6828
	69	64,033	33.1902
	70	65,011	33.6972
	71	65,990	34.2046
	72	66,968	34.7115
H8	73	67,946	35.2185
	74	68,927	35.7269
	75	69,906	36.2344
	76	70,883	36.7408
	77	71,863	37.2487
	78	72,840	37.7552
	79	73,819	38.2626

2019/20					
Pay Scale effective from 01/04/19 for employees currently in post			Pay Scale effective for employees new in post from 01/04/19		
SCP @ 01/04/19	Annual Salary	Hourly Rate	SCP @ 01/04/19	Annual Salary	Hourly Rate
1	17,364	9.0003	1	17,364	9.0003
2	17,711	9.1801	2	17,711	9.1801
3	18,065	9.3636	3	18,065	9.3636
4	18,426	9.5507	4	18,426	9.5507
5	18,795	9.7420	5	18,795	9.7420
6	19,171	9.9369	6	19,171	9.9369
7	19,554	10.1354	7	19,554	10.1354
8	19,945	10.3381	8	19,945	10.3381
9	20,344	10.5449	9	20,344	10.5449
10	INACTIVE		10	20,751	10.7559
11	21,166	10.9710	11	21,166	10.9710
12	21,589	11.1902	12	21,589	11.1902
13	INACTIVE		13	22,021	11.4141
14	22,462	11.6427	14	22,462	11.6427
15	22,911	11.8755	15	22,911	11.8755
16	INACTIVE		16	23,369	12.1129
17	23,836	12.3549	17	23,836	12.3549
18	INACTIVE		18	INACTIVE	
19	24,799	12.8541	19	24,799	12.8541
20	25,295	13.1112	20	25,295	13.1112
21	INACTIVE		21	25,801	13.3734
22	26,317	13.6409	22	26,317	13.6409
23	26,999	13.9944	23	26,999	13.9944
24	27,905	14.4640	24	27,905	14.4640
25	28,785	14.9201	25	28,785	14.9201
26	29,636	15.3612	26	29,636	15.3612
27	30,507	15.8127	27	30,507	15.8127
28	31,371	16.2606	28	31,371	16.2606
29	32,029	16.6016	29	32,029	16.6016
30	32,878	17.0415	30	32,878	17.0415
31	33,799	17.5189	31	33,799	17.5189
32	34,788	18.0317	32	34,788	18.0317
33	35,934	18.6255	33	35,934	18.6255
34	36,876	19.1140	34	36,876	19.1140
35	37,849	19.6183	35	37,849	19.6183
36	38,813	20.1180	36	38,813	20.1180
37	39,782	20.6202	37	39,782	20.6202
38	40,760	21.1272	38	40,760	21.1272
39	41,675	21.6015	39	41,675	21.6015
40	42,683	22.1238	40	42,683	22.1238
41	43,662	22.6314	41	43,662	22.6314
42	44,632	23.1342	42	44,632	23.1342
43	45,591	23.6312	43	45,591	23.6312
44	46,569	24.1382	44	46,569	24.1382
45	47,559	24.6510	45	47,559	24.6510
46	48,541	25.1601	46	48,541	25.1601
47	49,536	25.6762	47	49,536	25.6762
48	50,513	26.1826	48	50,513	26.1826
49	51,499	26.6934	49	51,499	26.6934
50	52,470	27.1967	50	52,470	27.1967
51	53,457	27.7085	51	53,457	27.7085
52	54,443	28.2192	52	54,443	28.2192
53	55,423	28.7273	53	55,423	28.7273
54	56,405	29.2364	54	56,405	29.2364
55	57,388	29.7461	55	57,388	29.7461
56	58,371	30.2552	56	58,371	30.2552
57	59,357	30.7664	57	59,357	30.7664
58	60,339	31.2756	58	60,339	31.2756
59	61,322	31.7852	59	61,322	31.7852
60	62,319	32.3018	60	62,319	32.3018
61	63,318	32.8194	61	63,318	32.8194
62	64,315	33.3364	62	64,315	33.3364
63	65,314	33.8540	63	65,314	33.8540
64	66,311	34.3711	64	66,311	34.3711
65	67,310	34.8887	65	67,310	34.8887
66	68,307	35.4058	66	68,307	35.4058
67	69,305	35.9228	67	69,305	35.9228
68	70,306	36.4415	68	70,306	36.4415
69	71,304	36.9591	69	71,304	36.9591
70	72,301	37.4756	70	72,301	37.4756
71	73,300	37.9937	71	73,300	37.9937
72	74,297	38.5103	72	74,297	38.5103
73	75,295	39.0279	73	75,295	39.0279

Old SCP 6 and 7 merged into new SCP1

Old SCP 8 and 9 merged into new SCP2. As this overlaps a grade boundary this point will be Top of Grade A / Bottom of Grade B

Old SCP 10 and 11 merged into new SCP3

Old SCP 12 and 13 merged into new SCP4

Old SCP 14 and 15 merged into new SCP5

Old SCP 16 and 17 merged into new SCP6

New SCP introduced by NJC. Inactive for employees in post pre April 2019

New SCP introduced by NJC. Inactive for employees in post pre April 2019

New SCP introduced by NJC. Inactive for employees in post pre April 2019

New point introduced by NJC. The point falls on the boundary of Grade E and F. The point will be inactive for ALL employees

New SCP introduced by NJC. Inactive for employees in post pre April 2019

As per the current pay scale, these 2 SCP's will form the top of Grade G / Bottom of H1